

| Tamworth Borough Council Grade Structure from 01/04/2021 |                     |       | 1.75 % Increase | Implemented March 22                    |
|--|---------------------|-------|-----------------|---|
| Grade  | Spinal Column Point |       | Monthly         | Hourly rate rounded to 4 decimal places |
| A  | 1                   | 18333 | 1527.75         | 9.5025                                  |
|  | 1                   | 18333 | 1527.75         | 9.5025                                  |
| B  | 2                   | 18516 | 1543.00         | 9.5973                                  |
|  | 3                   | 18887 | 1573.92         | 9.7896                                  |
| C  | 4                   | 19264 | 1605.33         | 9.9850                                  |
|  | 5                   | 19650 | 1637.50         | 10.1851                                 |
|  | 6                   | 20043 | 1670.25         | 10.3888                                 |
| D  | 7                   | 20444 | 1703.67         | 10.5967                                 |
|  | 8                   | 20852 | 1737.67         | 10.8081                                 |
|  | 9                   | 21269 | 1772.42         | 11.0243                                 |
|  | 10                  | 21695 | 1807.92         | 11.2451                                 |
|  | 11                  | 22129 | 1844.08         | 11.4700                                 |
|  | 12                  | 22571 | 1880.92         | 11.6991                                 |
|  | 13                  | 23023 | 1918.58         | 11.9334                                 |
| Not used   | 14                  | 23484 | 1957.00         | 12.1724                                 |
|  | 15                  | 23953 | 1996.08         | 12.4155                                 |
|  | 16                  | 24432 | 2036.00         | 12.6638                                 |
| E  | 17                  | 24920 | 2076.67         | 12.9167                                 |
|  | 18                  | 25419 | 2118.25         | 13.1753                                 |
|  | 19                  | 25927 | 2160.58         | 13.4387                                 |

|                 |           |              |         |         |
|-----------------|-----------|--------------|---------|---------|
|                 | <b>20</b> | <b>26446</b> | 2203.83 | 13.7077 |
|                 | <b>21</b> | <b>26975</b> | 2247.92 | 13.9819 |
|                 | <b>22</b> | <b>27514</b> | 2292.83 | 14.2612 |
| <b>F</b>        | <b>23</b> | <b>28226</b> | 2352.17 | 14.6303 |
|                 | <b>24</b> | <b>29174</b> | 2431.17 | 15.1217 |
|                 | <b>25</b> | <b>30095</b> | 2507.92 | 15.5990 |
|                 | <b>26</b> | <b>30984</b> | 2582.00 | 16.0598 |
|                 | <b>27</b> | <b>31895</b> | 2657.92 | 16.5320 |
|                 | <b>28</b> | <b>32798</b> | 2733.17 | 17.0001 |
| <b>G</b>        | <b>29</b> | <b>33486</b> | 2790.50 | 17.3567 |
|                 | <b>30</b> | <b>34373</b> | 2864.42 | 17.8164 |
|                 | <b>31</b> | <b>35336</b> | 2944.67 | 18.3156 |
|                 | <b>32</b> | <b>36371</b> | 3030.92 | 18.8521 |
| <b>H</b>        | <b>33</b> | <b>37568</b> | 3130.67 | 19.4725 |
|                 | <b>34</b> | <b>38553</b> | 3212.75 | 19.9830 |
|                 | <b>35</b> | <b>39571</b> | 3297.58 | 20.5107 |
|                 | <b>36</b> | <b>40578</b> | 3381.50 | 21.0327 |
| <b>Not used</b> | <b>37</b> | <b>41591</b> | 3465.92 | 21.5577 |
|                 | <b>38</b> | <b>42614</b> | 3551.17 | 22.0880 |
| <b>I</b>        | <b>39</b> | <b>43570</b> | 3630.83 | 22.5835 |
|                 | <b>40</b> | <b>44624</b> | 3718.67 | 23.1298 |
|                 | <b>41</b> | <b>45648</b> | 3804.00 | 23.6606 |
|                 | <b>42</b> | <b>46662</b> | 3888.50 | 24.1862 |
|                 | <b>43</b> | <b>47665</b> | 3972.08 | 24.7060 |
| <b>J</b>        | <b>44</b> | <b>48856</b> | 4071.33 | 25.3234 |

|   |            |                   |         |         |
|---|------------|-------------------|---------|---------|
|   | <b>45</b>  | <b>50096</b>      | 4174.67 | 25.9661 |
|   | <b>46</b>  | <b>51329</b>      | 4277.42 | 26.6052 |
| Assistant Director                        | <b>AD1</b> | <b>63,826.20</b>  | 5318.85 | 33.0828 |
|   | <b>AD2</b> | <b>65,421.96</b>  | 5451.83 | 33.9099 |
|   | <b>AD3</b> | <b>67,017.48</b>  | 5584.79 | 34.7369 |
|   | <b>AD4</b> | <b>69,145.08</b>  | 5762.09 | 35.8397 |
| Executive Director                        | <b>EX2</b> | <b>92,548.08</b>  | 7712.34 | 47.9701 |
| Executive Director - Head of Paid Service | <b>EX1</b> | <b>97866.96</b>   | 8155.58 | 50.7270 |
| Chief Executive                           | <b>100</b> | <b>119,142.36</b> | 9928.53 | 61.7546 |

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